

THINGS TO KNOW - STAFF

Treasure Mountain Bible Camp

General Information:

Treasure Mountain Bible Camp is nestled in a rustic and beautiful setting in the high mountains of western Colorado. We are at 8600' in elevation, so we have cool mornings, evenings and nights. We have low humidity with occasional rain during the summer. We are generally free from most disruptive creatures; however, we do have a few water snakes (non-poisonous) and a few mosquitoes and bugs. We are located just 2 miles up the Marble Quarry Road from the town of Marble. The camp is divided by a mountain stream with a car bridge and walk bridge crossing between the two sides. The girls' cabins and facilities are on one side, and the boys' cabins and facilities are on the other.

Electricity:

TMBC is powered by a power generator that is manually turned on and off so, we do not have full-time electricity. However, all water for showers is heated by propane, therefore, we have hot water at all times. Below we have listed the approximate times the generator will be on during regular camp weeks. (Subject to change for rental camps and weekend camps.)

Monday – 4:00 PM -10:00 PM

Tuesday-Friday – 6:30 A.M.-10:30 A.M. & 4:30-10:30 P.M.

Sunday – Approx. 1 ½ hour before departure

Laundry:

Laundry Facilities are available at camp located on the left side of the Trading Post building. At the beginning of the Summer, a laundry schedule will be made which will designate a time for each staff member to complete all their laundry. You will be responsible to make sure your laundry is done at your designated time. Everyone will do their **OWN** laundry. You will need to provide your own laundry soaps, etc.

Mail Service:

You can use the address of the camp (1700 Marble Quarry Rd Marble, CO 81623) and your mail will be delivered to your staff mail box. If you make a change of address to the camp address, make sure that you change your address back at the end of the summer. (This applies for any letters or packages.)

Accommodations:

Men: Men staff members will be housed on the West side of the camp (the boys' side) in a designated teepee or cabin. All men staff members will be living together throughout the Summer. Under each bed there is space to store suitcases. **You will be required to keep your room clean and in order!** Inspections of your living quarters will be conducted on Saturdays.

Ladies: Lady staff members will be housed in Mother Load located in the basement of the dining hall on the East side (the girls' side). All lady staff members will be living together throughout the Summer. In Mother Load, there will be many dressers and hanging racks for your clothing. Under each bed there is also space to store suitcases. Mother Load is also equipped with a wood-burning stove for those extra-cold nights. **You will be required to keep your room clean and in order!** Inspections of your living quarters will be conducted on Saturdays.

Visitors:

Visitors of any kind are not allowed at camp without approval. We would love to have your family and friends come to visit you during the Summer, but please receive approval from the camp office **before** inviting others.

Staff Expectations:

As a staff member with Treasure Mountain Bible Camp, we ask that you maintain a sweet relationship and walk with the Lord Jesus Christ and your fellow staff members. Be patient with each other, the campers, other adults, and our guests. **We feel that the campers are our "God given ministry" entrusted into our keeping for the summer!** This ministry is about **them ... not us**. As staff members we need to give each other space, have a servant's heart, be flexible and exhibit the joy of the Lord! Please don't yell at anyone in anger. Try to resolve any controversy that might arise

without our guests being aware of the problem. This can destroy the spirit of the camp. Set a good example. We are the hosts and people need to see a sweet spirit in us. Maintain a smile, be friendly, and have a Christ-like spirit. There may (and probably will) be changes in our daily schedules, so please be **flexible** and go with the flow.

Devices:

Cell phones only work about 25 miles from camp; in case of emergency your families are welcome to call the camp office at (970) 930-7859.

Personal Devices: At camp, personal devices are restricted at services, meals, and in the presence of campers or guests.* On weekends you can use them once we are in range of cell service. If we will not be going into town at the end of the week, permission to use the office phone may be given. When visiting a church on Sunday, please be respectful of your phone use as we are their guests, and we are also representatives of the camp.

Camp Devices: Any use of office phone or computer must be pre-approved by the office administration and only for purposes deemed completely necessary.

Camp Wi-Fi: Camp Wi-Fi is only for the use of the office and camp devices.

Entertainment:

You are allowed to watch movies and play video games only upon approval of the on-site Director and only as a group.* These activities are usually done as a group during our time off on the weekends.

Books should be carefully selected, not be detrimental to Christian character, and not be a distraction to your ministry. Please leave all books in your staff lodging.

Personal music is only to be listened to during off times and never when campers are present. Team leaders may allow music to be played in their work areas. Make sure that all the music that you bring with you honors Christ as we strive to please Him in everything that we do. In order to create an environment of accountability, headphones are not allowed at any time throughout the summer.

Dress Code:

Summer staff appearance is part of the first impression that campers and visitors receive when they arrive. Please remember modesty is a matter of the heart. Keep these three characteristics in mind concerning dress standards – humility, holiness, honesty between you and God.

Ladies:

Skirts/Dresses: Please wear dresses or skirts that reach at least to the knee. Slits in skirts must be appropriate and not immodest. Dresses or skirts are required for each staff member in the morning from “Rise & Shine” until before “Rally Time” and from dinner until “Surprise Time.” Dresses and skirts are also required when traveling to church or for church services held on camp property.** Blue jean skirts are not appropriate Sunday attire.

Pants/Shorts: **Loose** fitting pants are suitable from “Rally Time” until “Clean Up.” Loose fitting shorts that reach the knee are suitable for sport activities only! No leggings are allowed unless worn under skirts or shorts. These must still reach to the knee.**

Tops: No crop tops, tank tops, or tight shirts. Low neckline garments (**front or back**) are not acceptable camp attire. All garments are to cover the body from neck to knee. No worldly sayings or images on T-shirts.**

Other: Please keep any Tattoos covered. No piercing will be allowed other than earrings on the girls.

Men:

Pants/Shorts: Regular jeans are acceptable from “Rise & Shine” until dinner. Shorts are acceptable during activity times, but they **must** reach to the knee. Dinner attire should be slacks or clean dress jeans. A suit or slacks, collared shirt, and a tie/bolo tie is required when traveling to church or for church services held on camp property.** Blue jeans are not appropriate Sunday attire.

Shirts: T-shirts, long sleeves, etc. are acceptable from “Rise & Shine” until dinner. No worldly sayings or images on T-shirts. Collared shirts are to be worn to dinner and until “Surprise Time.” Collared shirts or suits are also required when traveling to church or church services held on camp property.**

These are **privileges and TMBC reserves the right to alter privileges if expectations are violated.*

***TMBC reserves the right to ask any staff member to change his/her attire.*

Other: No piercings will be allowed. Please refrain from wearing jewelry (chains, necklaces, earrings, bracelets – camp wristbands are okay.) Please keep any Tattoos covered.

Ladies and Men:

Weekend dress: sport activity dress is allowed on the weekends, unless we have another camp session or rental camp.

Relationships with Campers:

Summer staff are not to flirt with or “date” any campers during camp weeks. It is inappropriate for staff to socialize in a boy-girl only relationship with campers. Any person under the age of 18 is legally considered a camper.

Relationships with the Opposite Sex:

We have found that attraction to a person of the opposite sex interferes with effectively reaching young people under the following circumstances:

- You think only of that person.
- You spend leisure time during the week with that person.
- Sit with them during all meals.
- Sit with them during all services.
- Stake claims of ownership or possession.

Dating is when you treat one member of the opposite sex differently than everyone else.

Date only in good taste and at times between camps. The following guidelines will help you maintain proper relationships.

- Be careful about spending excessive amounts of time with particular staff members of the opposite sex.
- Do not consistently sit together at meals or services.
- Guys and girls should not have physical contact.
- Only be alone together in lighted, public areas.
- Your relationship must not become a distraction to the campers; campers should not know whom you are interested in (e.g. pictures in your cabin, “I’ll tell you on Friday”).

Relationships with Staff:

Never argue in public with other staff members.

Do not form cliques among the staff.

This summer could be the start of many lifelong friendships. Invest in many.

Staff members cannot share a bed or hammock together at any time, unless married to each other.

There is to be no excessive physical contact between staff members (e.g. holding hands, extended hugs, wrestling, resting heads on shoulders, etc.)

What to Bring:

- King James Bible
- Bedding (Sleeping Bag or Sheets/Comforter)
- Pillow
- Dress clothing for evening services and Sundays
- Sports clothing for activities (e.g. hiking, water slide, canoes, etc.)
- Western clothing for the weekly Cook-out (e.g. jean skirt/pants, cowboy boots & hat, plaid shirt, etc.)
The camp does have a Photo Shoppe with Western Clothing available to be borrowed for the Cook-out if you do not already own these articles of clothing, but understand that you might not find an exact fit for your needs.
- Warm coat
- Personal items
- Toiletries & Towels
- Shoes (At least two pairs of tennis shoes & any dress shoes for Sundays)
- Water Bottle
- Extra Spending Money - cash and/or card (for the Trading Post and/or Love Offerings)
- Laundry bag and laundry detergent

Do NOT bring firearms unless approved by the Camp Director.

A Look into the Camp Week:

Monday Routine:

At this time, we will be in preparation for our new week of camp. Breakfast is on your own, but you must be finished eating by the start time that is given. Group devotions may be conducted at this time.

Monday morning jobs:

Mow, trim, and water all grass areas (including all hanging flower pots and flower beds).

Clean all teepees, bunkhouses, cabins, speaker's cabin, chapel, and both bathrooms (including side restrooms). This includes washing windows, sweeping floors and porches, wiping down cobwebs, arranging chairs, emptying trash, arranging song books, dusting piano, organizing sound booth, etc.

Clean and stock the Trading Post shelves.

Deep clean the Kitchen, make hot chocolate as needed, stock canned goods, wash down outside tables and chairs, sweep deck, prepare breakfast/lunch, get ready for dinner, etc.

Every staff member is also responsible for cleaning their rooms before the campers arrive. If counseling, counselors should move their bedding into the designated cabin/teepee.

All duties must be done by 1:30 PM so you will have time to freshen up and dress in your camp shirts and best blue jean pants/denim skirts. Everyone should be ready and in their place by 2:30 PM.

Monday Afternoon/Evening:

2:30 PM Greeters: Please be at the gate from 2:30-5:00 PM.

Kitchen Staff: Please be in the kitchen and preparing the evening meal.

Counselors/Operational Staff: Please be around the registration booth waiting in anticipation to meet campers, help them to their cabins, show them around camp, and start a field game if directed to do so

Lemonade Stand: Please have lemonade made and stand set-up.

3:00 PM Campers Begin to Arrive

5:00 PM Meet & Greet: Counselors meet their campers in their cabin/teepee.

5:30 PM Orientation: This is required for all campers and counselors. All other staff is to be eating dinner and preparing to serve.

6:00 PM Dinner: Counselors meet at the dining hall with your campers.

Meal Times:

No staff member is allowed to eat his or her meals while still in dirty clothes from the day. That means you must put on clean clothes and be ready for the evening meal and service.

Counselors: be with your campers, go through the meal line first, pick a table for your cabin, and sit with your own campers while you eat. Meal time is a great opportunity for you to encourage, counsel, and be real with your kids. Learn about them and their life! If you take times like these to just talk to them, you will be surprised as to how much they will bond with you.

Operational Staff: operational staff is to eat their meals 30 minutes prior to regularly scheduled meal times. Operational staff members need to be finished eating with your dishes **washed** and ready to serve the campers 10 minutes prior to the scheduled meal times. Be available to SERVE at meal times. If you are not busy, take time to go around to tables, look for needs, and get to know some of the campers. You may find that one little gesture can open up an opportunity to counsel or encourage later.

Game Time:

Counselors: Everyone is asked to be involved in each game. If YOU are excited, your campers will be too.

Joshua Manandhar oversees the teen games, and DJ Stone oversees the junior games. Please help us ensure that all campers are accounted for and are involved.

Operational Staff: If you are not working, please jump in and participate with the campers. Again, moments like these could be a benefit during future counseling opportunities.

Services:

All staff members are expected to attend ALL services at camp that their schedule allows for so please come to your service as soon as your duties are complete! We understand that there are jobs that require work during the services, but please strive to be in as many evening services as possible. Counselors, please sit with your campers. When it comes to counseling, most likely they will want you to counsel them so please be available. Let them see that you respect and have a good attitude toward the music and preaching. Service times are not a time to be hanging out with other staff members, rather they are a time to listen to God's Word and be ready to counsel and serve.

During "Bible Alive" in the morning, you will attend the counselor's session located on the patio of the Trading Post unless you are assigned to other duties during that time.

If you are in a skit or special music for a service, please be there early so we can keep the service punctual and on time. (If you need to come and then return to your duties, that is fine as long as you communicate with your team leader.)

At the end of every service, if the speaker calls for an invitation, all counselors and operational staff will go to the back of the building. Don't hesitate to take a camper to a well-lit area, where you can be seen but where it is private, to counsel. Don't go into a room or secluded place alone with a camper. Have your Bible and Counseling Guide with you and ready to use. Nobody should be counseling outside of the cabins after lights out. Be above reproach!

Skits and Songs:

All presentations must be approved by the Program Director before they can be presented (this goes for staff, campers, and church counselors). We want the Lord to be glorified in all presentations before the campers.

Evening Activities:

Operational Staff: After your duties are done you may get involved with "Surprise Time."

Kitchen Staff: Don't forget kitchen laundry schedule. After your duties are done, you may get involved with camp activities if you would like.

Trading Post:

Everyone will be trained on the snack counter, door, popcorn machine, and all other positions. A Trading Post schedule will be posted. You will be responsible for knowing when and where you are working each day.

Friday Morning:

Let's make the campers departure sweet and memorable. Check your cabins for anything that the campers may have left. The lost and found is kept for 30 days. Please put all lost and found items in the designated spot. If anyone requests for their item(s) back, they will have to pay postage. So let's be sure to help them with packing up.

Friday Afternoon:

Counselors/Operational Staff: Check for trash and things left behind. Collect ALL trash and take to dumpster. When all is in order lock all teepees, bunkhouses and cabins. We will clean again on Monday.

Kitchen: Do all necessary cleaning. Make sure you have completed the list of things that need to be done at the end of each camp.

Weekends:

Make sure to get some **REST!** If we don't rest on weekends the next camp week will be harder. Most weekends there will be an activity planned (hiking, games, fellowship, maybe a random adventure). Please dress appropriately for each activity.

The Staff will work together for weekend meals unless there is an ongoing camp. Staff can fix meals on weekends in the kitchen and also eat leftovers from the previous week. **Please clean up after yourselves. No dirty dishes are to be left. Do not expect the kitchen staff to do your dishes.** Please, respect the kitchen staff in this matter.

When traveling in vehicles, ladies must travel with ladies and men with men. The one exception to this rule is if you are traveling with leadership staff.

*****No leaving of camp property without permission from Bro. Jeremy, unless he is not available. You may then consult another Leadership Staff Member.*****

Sundays:

Morning: Some Sundays we travel out to different churches to preach, teach, and sing. We attend different like-minded churches in the area as they may ask us to come and minister to them. Please see the weekend schedule for more information.

Afternoon: We often will be eating out for this meal so please plan your finances accordingly. You may also pack yourself a lunch from the kitchen & eat at the church or park. Sometime the hosting church furnishes lunch for us. If that is the case, you will be notified in advance. After lunch, there may be time to do your personal shopping, make calls, etc.

Evening: Our Sunday evening meal, service, and planning meeting is held at the camp at 5:00 PM unless otherwise stated.

Getting to Camp

Summer Staff members are required to be at camp on May 20, 2024 and stay until August 4, 2024. There are many ways to get to camp: car, plane, and even train! When scheduling your arrival and departure, please coordinate with the camp office. We can have someone available to pick you from the airport or train station if need be.

Airport Options:

Here are most of the airports surrounding Marble, CO. These are listed in closest distance in miles and time.

Aspen/Pitkin County Airport (ASE)

Address: 233 Airport Rd, Aspen, CO 81611

Distance from Camp: 56 Miles

Approx. Time from Camp: 1hr 15min

Rental Car Options: Alamo, Avis, Budget, Hertz, National, Sixt

Website: <https://www.aspenairport.com>

Eagle County Regional Airport (EGE)

Address: 217 Eldon Wilson Rd, Gypsum, CO 81637

Distance from Camp: 70 Miles

Approx. Time from Camp: 1hr 30min

Rental Car Options: Avis, Budget, Dollar, Enterprise, Hertz, National, Sixt

Website: <https://www.flyvail.com>

Montrose Regional Airport (MTJ)

Address: 2100 Airport Rd, Montrose, CO 81401

Distance from Camp: 91 Miles

Approx. Time from Camp: 2hr 0min

Rental Car Options: Avis, Budget, Dollar, Enterprise, Hertz, National, Payless, Thrifty

Website: <https://www.montroseairport.com>

Grand Junction Regional Airport (GJT)

Address: 2828 Walker Field Dr, Grand Junction, CO 81506

Distance from Camp: 129 Miles

Approx. Time from Camp: 2hr 20min

Rental Car Options: Alamo, Avis, Enterprise, Hertz, National

Website: <https://www.gjairport.com>

Denver International Airport (DIA)

Address: 8500 Peña Blvd, Denver, CO 80249

Distance from Camp: 222 Miles

Approx. Time from Camp: 4hr 0min

Rental Car Options: Alamo, Avis, Budget, Dollar, Enterprise, Fox, Hertz, National, Payless, Sixt, Thrifty

Website: <https://www.flydenver.com>

Hopefully, the information above addresses most questions that you might have, feel free to contact us with any further concerns.

TMBQ Leadership Staff

Matthew 6:21